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Southend-on-Sea City Council

Strategy, Change & Governance

Executive Director: Stephen Meah Sims (Interim)

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01 July 2022

Dear Councillor

CABINET - FRIDAY, 1ST JULY, 2022

I refer to the Agenda for the special meeting of the Cabinet taking place on Friday, 1st July, 2022, and attach for your information a copy of the Minutes of the meeting of the Senior Managers' Pay Panel held on Friday 1st July 2022 which appears at Item No. 10.

Tim Row

Principal Democratic Services Officer

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SOUTHEND-ON-SEA CITY COUNCIL

Meeting of Senior Managers' Pay Panel

Date: Friday, 1st July, 2022

Place: MS Teams

Present: Councillor S George (Chair)
Councillors T Cox, M Davidson, C Mulroney (Vice-Chair) and M Terry

In Attendance: S Putt and A Lewis

Start/End Time: 9.30 am - 9.50 am

1 Apologies for absence

There were no apologies for absence at this meeting.

2 Declarations of Interest

Andrew Lewis declared an interest.

3 Senior Managers Pay Award

The panel considered a report of the Head of HR and Payroll in respect of senior management grades.

Resolved:

1. That a backdated pay award of 1.75% be applied to senior management grades for 2021/22.

2. That a salary uplift be applied to the Chief Executive role to increase the salary from £163,496 to £185,000.

3. That the market supplements, currently applied to the Executive Director roles, be integrated into the substantive salary thereby increasing it from £108,997 to £123,000.

(In accordance with Standing Order 40.2 Councillor Cox requested his name to be recorded against the decision in 1 above.)

Chair: _____

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